

March 24, 2020

To: All Employers of Seasonal Workers (Migrant Farm Workers) in Haldimand and Norfolk Counties

RE: SECTION 22 ORDER – EFFECTIVE IMMEDIATELY

A Section 22 Order, under the *Health Protection and Promotion Act (HPPA)*, R.S.O. 1990, c.H.7 has been issued by Dr. Shanker Nesathurai, Medical Officer of Health of the Haldimand Norfolk Health Unit to all employers of seasonal workers (migrant farm workers) in Haldimand and Norfolk Counties.

All Employers of Seasonal Workers (Migrant Farm Workers) are hereby ordered to take the following actions before seasonal workers are allowed to arrive Canada for work:

- Ensure that all seasonal workers who have arrived in Canada remain on the farm(s) in isolation for 14 days from the date of arrival in Canada.
- Any new arrivals of seasonal workers are prohibited until the employer provides a list of names of all seasonal workers scheduled to arrival in Canada, their planned date of arrival and a plan for isolation of the workers has been shared and approved by the health unit.
- Ensure there is a separate room or alternative accommodation available for the isolation of seasonal workers.
- Ensure that arrangements are made for purchasing of food and water for seasonal workers who are placed under isolation as per this order.
- Ensure that laundry services are accessible for seasonal workers who are under isolation as per this order.
- Ensure seasonal workers under self- isolation for 14 days notify the Haldimand Norfolk Health Unit if they have any COVID-19 symptoms. This includes, fever, cough or shortness of breath.
- Any seasonal worker(s) under isolation **must not** leave the bunkhouse. This means no working on the farm during the isolation period.
- Notify the Haldimand-Norfolk Health Unit prior to leaving the farm if (seasonal workers) are seeking medical attention so that arrangements can be made with local health care providers.

All Employers of Seasonal Workers (Migrant Farm Workers) are hereby ordered to take the following actions where seasonal workers are currently in Canada:

- Immediately provide a list with the names of all seasonal workers that are currently at the farm to the Haldimand- Norfolk Health Unit.
- Immediately contact the health unit to discuss a COVID-19 plan for seasonal workers
- Ensure that all seasonal workers who have arrived on the farm within the last 14 days, remain on the farm(s) in isolation for the remainder of the 14 days from the date of arrival in Canada.
- Any seasonal worker(s) under isolation **must not** leave the bunkhouse. This means no working on the farm during the isolation period.

THE REASON(S) for this ORDER is that:

1. There is the potential for the transmission of the COVID-19 virus.

Therefore, based on the reason(s) noted above, I am of the opinion, on reasonable and probable grounds that:

1. a communicable disease exists or may exist or there is an immediate risk of an outbreak of a communicable disease in the health unit served by me;
2. the communicable disease presents a risk to the health of persons in the health unit served by me; and
3. the requirements specified in this order are necessary in order to decrease or eliminate the risk to health presented by the communicable disease.

NOTICE

TAKE NOTICE THAT you have the right to a hearing before the Health Services Appeal and Review Board in accordance with Section 44 of the Health Protection and Promotion Act. You must mail or deliver a notice in writing requesting a hearing to the undersigned and to the Health Services Appeal and Review Board, 151 Bloor St. W., Toronto, Ontario M5S 2T5, within 15 days after this Order is served on you.

AND TAKE FURTHER NOTICE THAT although a hearing may be requested, this Order takes effect when it is served upon you

FAILURE to comply with this Order is an offence for which you may be liable, conviction, to a fine of not more than \$5,000.00 for every day or part of each day on which the offence occurs or continues.

Thank you for your cooperation.

Sincerely,



Dr. Shanker Nesathurai, MD, MPH, FRCPC
Medical Officer of Health
Haldimand-Norfolk Health and Social Services

DATED at Simcoe, this 24 day of March, 2020.
Delivered by Email

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